



Field Operations Crew Members

Projects for field operations crews can include a range of activities, including brush removal and/or piling, tree felling, operating chippers, fencing, etc. A typical ground crew is between 4 and 10 crew members.

Crew members report directly to their CHIPS' Crew Foreman.

Job duties, responsibilities, and expectations are as follows:

The Day Before A Project Begins	
<p>You will receive a reminder call from your Crew Foreman the day before a project begins. He/she will tell you:</p> <ul style="list-style-type: none"> • The meeting time and location for the first day of work • Information about transportation • How long the project is expected to last • Information about lodging (if required) • What you need to bring (appropriate clothing, boots, etc.) <p>Discuss project with Crew Foreman to understand project requirements:</p> <ul style="list-style-type: none"> • Type of work needed/scope of work (brush removal, tree felling, fence repair, etc.) • What skills, equipment, and tools are required? • Timeframe of project (# days, deadline for completion) 	
On the First Day of a Project	
<p>Your Crew Foreman will:</p> <ul style="list-style-type: none"> • Provide a safety briefing • Explain the project requirements • Describe the type of work needed/scope of work (brush removal, tree felling, fence repair, etc.) • Describe the skills, equipment, and tools required • Explain how the crew will work together in a coordinated way to complete the job efficiently • Assign you specific tasks and provide the appropriate tools, PPE, and equipment so you can begin work 	
The Work Day	
<p>During the 8 or 10-hour work day you will be expected to:</p> <ul style="list-style-type: none"> • Arrive promptly and be ready to work with appropriate clothing and equipment • Work diligently at the tasks assigned to you • Coordinate with your crew foreman and other crew members to efficiently complete tasks – ask questions when needed • Take direction from your crew foreman; cooperate with and support your crew members • Take breaks when directed by your crew foreman; limit breaks to the allotted time and return promptly when breaks are over 	
At the End of Each Work Day	
<p>At the end of each work day you will be expected to:</p> <ul style="list-style-type: none"> • Help with site clean up • Clean and store your tools and equipment • Note your time on the provided timesheet 	
Training Courses Offered	
<p>CHIPS offers several training courses. Attendees are paid a stipend of \$100 per day when each course is completed. Courses are offered periodically and all CHIPS crews are encouraged to attend. You must pass S212 to operate a chain saw.</p>	
<ul style="list-style-type: none"> • S212 Wildland Fire Chainsaw Operation • First Aid/CPR/Blood Borne Pathogens 	<ul style="list-style-type: none"> • FEMA 100 and 700 • Basic Firefighter Training (Basic 32) and Red Card • Intermediate/Advanced Tree Felling



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Compensation and Benefits

This is a seasonal/contingent position. Assignment to a routine 40-hour work week is not guaranteed by CHIPS. Work is assigned contingent upon availability of projects and seasonal conditions.

This position is paid hourly, with a starting rate of \$15.00/hour. Successful completion of each of the above training courses provides an increase of \$1.00/hour. Reviews will be performed every 6 months with the potential for increases in pay rates at those milestones, based on performance.

See the employee handbook for a full explanation of available benefits.

Minimum Requirements

- High school diploma
- Valid driver's license or California ID
- Auto insurance (if driving)
- Willingness to work at remote sites
- Ability to lift 50 pounds