



Field Operations Crew Members

Projects for field operations crews can include a range of activities, including brush removal and/or piling, tree felling, operating chippers, fencing, etc. A typical ground crew is between 4 and 10 crew members.

Crew members report directly to their CHIPS' Crew Foreman.

Job duties, responsibilities, and expectations are as follows:

The Day Before A Project Begins	
<p>You will receive a reminder call from your Crew Foreman the day before a project begins. He/she will tell you:</p> <ul style="list-style-type: none"> The meeting time and location for the first day of work Information about transportation How long the project is expected to last Information about lodging (if required) What you need to bring (appropriate clothing, boots, etc.) <p>Discuss project with Crew Foreman to understand project requirements:</p> <ul style="list-style-type: none"> Type of work needed/scope of work (brush removal, tree felling, fence repair, etc.) What skills, equipment, and tools are required? Timeframe of project (# days, deadline for completion) 	
On the First Day of a Project	
<p>Your Crew Foreman will:</p> <ul style="list-style-type: none"> Provide a safety briefing Explain the project requirements Describe the type of work needed/scope of work (brush removal, tree felling, fence repair, etc.) Describe the skills, equipment, and tools required Explain how the crew will work together in a coordinated way to complete the job efficiently Assign you specific tasks and provide the appropriate tools, PPE, and equipment so you can begin work 	
The Work Day	
<p>During the 8 or 10-hour work day you will be expected to:</p> <ul style="list-style-type: none"> Arrive promptly and be ready to work with appropriate clothing and equipment Work diligently at the tasks assigned to you Coordinate with your crew foreman and other crew members to efficiently complete tasks – ask questions when needed Take direction from your crew foreman; cooperate with and support your crew members Take breaks when directed by your crew foreman; limit breaks to the allotted time and return promptly when breaks are over 	
At the End of Each Work Day	
<p>At the end of each work day you will be expected to:</p> <ul style="list-style-type: none"> Help with site clean up Clean and store your tools and equipment Note you time on the provided timesheet 	
Training Courses Offered	
<p>CHIPS offers several training courses. Attendees are paid a stipend of \$100 per day when each course is completed. Courses are offered periodically and all CHIPS crews are encouraged to attend. You must pass S212 to operate a chain saw.</p>	
<ul style="list-style-type: none"> S212 Wildland Fire Chainsaw Operation First Aid/CPR/Blood Borne Pathogens 	<ul style="list-style-type: none"> FEMA 100 and 700 Basic Firefighter Training (Basic 32) and Red Card Intermediate/Advanced Tree Felling



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Compensation and Benefits

This is a seasonal/contingent position. Assignment to a routine 40-hour work week is not guaranteed by CHIPS. Work is assigned contingent upon availability of projects and seasonal conditions.

This position is paid hourly, with a starting rate of \$15.00/hour. Successful completion of each of the above training courses provides an increase of \$1.00/hour. Reviews will be performed every 6 months with the potential for increases in pay rates at those milestones, based on performance.

See the employee handbook for a full explanation of available benefits.

Minimum Requirements

- High school diploma
- Valid driver's license or California ID
- Auto insurance (if driving)
- Willingness to work at remote sites
- Ability to lift 50 pounds